



REPORT ON POSH WORKSHOP HELD ON 05.04.2024

Internal Complaints Committee in collaboration with IQAC organized an awareness program for all staff on 5th April 2024. The resource person for the workshop was Dr. Ashwini N.V. Founder Director of Muktha Foundation, an organization committed to preventing interpersonal violence and promoting mental health .

Objectives of POSH workshop

- Raise awareness: Help employees understand what constitutes sexual harassment and how to recognize it
- Promote a positive work environment: Create a safe and inclusive workplace culture
- Encourage reporting: Teach employees how to report incidents and who to report
- Protect the organization's reputation: Help prevent legal complications and protect the company's image
- Empower employees: Help employees feel safe and respected, and to understand their rights and responsibilities

Number of participants: 137 attended and a few interacted with resource person.

POSH awareness session played a pivotal role in cultivating a positive work environment that fostering respect, trust, and equality among employees.

An IQAC initiative



A workshop on



“POSH - Prevention Of Sexual Harassment.”

— organized by ICC, mLAC



Dr. Ashwini N V

(Founder & Director
Muktha Foundation)

FRI

05
APR

11.45 -

1.30 PM

KNV SASTRI AUDITORIUM, mLAC

In the presence of

Dr . Nagalaxmi. B .N
Principal , mLAC

Prof. Manjula Shekar
ICC coordinator, mLAC

Prof. Aruna H K
IQAC coordinator, mLAC



**Maharani Lakshmi Ammanni
College for Women Autonomous**

Affiliated to Bengaluru City University

Accredited by NAAC (IV Cycle) with "A" Grade
Recognised by UGC under Section 2(f) and 12B of the UGC Act 1956
Conferred the status of 'College with Potential for Excellence' by UGC

mLAC/ UGST01/2024-25

Date: 04.04.2024

CIRCULAR

All the Teaching and Non-Teaching Staff are hereby informed to attend a **Workshop on "Prevention of Sexual Harassment (POSH)"** scheduled tomorrow - 5th April 2024 from 11: 45 am to 1:30 pm at KNV Sastri Auditorium.

Attendance for both women and men teaching, and non-teaching staff is compulsory.

NOTE:

1. Library, All Offices, Classes, Labs, Canteen, and Examination section to be suspended from 11:45 am to 1:30 pm to facilitate the staff to attend the workshop.

Regards,

Dr. Nagalaxmi B N
Principal
Maharani Lakshmi Ammanni College for Women
Bangalore - 560 012.

Malleswaram, Science Post, Bangalore - 560 012.
Tel. : 080-2334 9311 email : mlacw@mlacw.org, www.mlacw.edu.in

Dr. Nagalaxmi B N Venkatesh
5/4/2024

**Maharani Lakshmi Ammanni College for Women Autonomous
Malleswaram, Bangalore - 12**


POSH WORKSHOP ATTANDANCE 05-04-24

Sl. No.	Name of the Staff Member Smt/Shri	Department	Signature
1	Dr. Annadanesha B A	Kannada	[Signature]
2	Dr. Ramananda K V	Kannada	[Signature]
3	Dr. Pushpalatha M S	Kannada	[Signature] 5/4/24
4	Dr. Sudhakar H	Kannada	[Signature]
5	Sowmya P	English	[Signature]
6	Neha Kumari	English	[Signature] 5/4/2024
7	Abhinandan K. Y	English	[Signature]
8	Vidula Katham	English	[Signature]
9	Poornima Shree	English	[Signature]
10	Dr. Althaf Pasha D M	Hindi	[Signature] 5/4/24
11	Dr. B. Ravindra Naik	Hindi	[Signature]
12	Raksha A	History	[Signature]
13	Ramya L.P	Economics	[Signature]
14	Akhila Tigadi	Pol. Science	[Signature]
15	Divya P	Political Science	[Signature]
16	Gowri	Political Science	[Signature]
17	Saraswathi H Naik	Sociology	[Signature]
18	Nalini A Hegde	Sociology	[Signature]
19	Dr. Manjula K	Journalism	[Signature] 5/4/24
20	Megha S	Journalism	[Signature]
21	Shilpa	Journalism	[Signature]
22	Thanushree V L	Psychology	[Signature] 5/4/24
23	Amrutha S	Psychology	[Signature] 5/4/2024
24	Meghana S.A	Psychology	[Signature] 5/4/24

25	Lakshman M D	Physics	
26	Anupama	Physics	Anupama
27	Akshay S	Physics	
28	Harsha M Balehosur	Physics	Harsha
29	Dr. Nagalaxmi B N	Chemistry	
30	Afshan Izzath Mab	Chemistry	
31	Swathi N	Chemistry	Swathi
32	Divya B N	Chemistry	
33	Sumanjali K	Chemistry	Sumanjali K
34	Sushma C	Chemistry	Sushma C
35	Rakshitha B.K	Chemistry	Rakshitha B.K
36	Shravana Kumara K N	Chemistry	
37	Shubha Acharya	Chemistry	Shubha
38	Dr. Nanda Kulkarni	Mathematics	Nanda Kulkarni 05.4.24
39	Shylaja G	Mathematics	Shylaja G 05/04/2024
40	Kavitha R	Mathematics	Kavitha R 05/04/2024
41	Sharmistha Dutta	Botany	
42	Dr. Srilakshmi S	Botany	Srilakshmi S 5/4/24
43	Dr. Reema Kumari M	Botany	Reema Kumari M 5/4/24
44	Kavya B	Botany	Kavya B
45	Dr. Geetha H L	Botany	Geetha H L 5/4/24
46	Dr. Ranjitha R Kurdekar	Botany	Ranjitha R Kurdekar 5/4/2024
47	Dr. Radha Devi G M	Botany	
48	Aruna H K	Zoology	Aruna H K
49	Bhavya B	Zoology	
50	Devika S	Zoology	
51	Smitha N	Zoology	Smitha N 5/4/24
52	Hema S	Zoology	Hema S 5/4/24
53	Pallavi A	Zoology	Pallavi A 5/4/24
54	Dr. Saborni Roy	Zoology	Saborni Roy 5/4/24

55	Ranjitha H.R	Zoology	
56	Kavyashree R.K	Zoology	05/04/24
57	Dr. Vijaya deep C	Microbio.	In Exam (Internal) Duty
58	Phalguni Bhat N S	Microbio.	05/04/2024
59	Tejashwini R	Microbio.	05/04/2024
60	Dr. Kamala A	Biochemistry	Kamala A 5/4/24
61	Vani KM	Biochemistry	
62	Usha T	Biochemistry	05/04/24
63	Dr. Kushalatha	Biochemistry	
64	Jayashree N S	Biochemistry	
65	Dr.Pradeep S Kaushik	Biochemistry	
66	Dr.Umesh H.R.	Biochemistry	
67	Dr. Babitha B	Bio-Tech.	05/04/24
68	Dr. Sushil Kumar Middha	Bio-Tech.	
69	Dr.Jolitha A B	Bio-Tech.	Jolitha A B
70	Hemavathy E	Bio-Tech.	
71	Dr. M Gowri Neelima	Bio-Tech.	05/04/24
72	Dr. S Saraswati	Bio-Tech.	05/04/24
73	Archana Preetha R	Bio-Tech.	05/04/24
74	Ranjitha A	Bio-Tech.	Ranjitha A 5/4/24
75	Vishali S	Bio-Tech.	05/04/24
76	Prathibha M	Comp.Sci.	05/04/24
77	Bharathi D S	Comp.Sci.	05/04/24
78	Nethravathy K	Comp.Sci.	05/04/24
79	Ft.Lt.Harish H	Comp.Sci.	05/04/24
80	Shambbavi.S	Comp.Sci.	05/04/24
81	Geetha P L	Comp.Sci.	
82	Dr. Anita Patrot	Comp.Sci.	Anita Patrot 5/4/24
83	Deeksha Holla	Comp.Sci.	Deeksha Holla 05/04/24
84	Nagaveni R	Comp.Sci.	05/04/24

85	Thamizhselvi P	Comp.Sci.	
86	Manjula V	Comp.Sci.	V. Manjula
87	Gouthami R V	Comp.Sci.	
88	Lalitha Siva Jyothi K	Comp.Sci.	
89	Gayathri Bai S	Comp.Sci.	KSS Gayathri Bai S 5/4/24
90	M. Rekha	Comp.Sci.	
91	Geetha Srikrishna	Comp.Sci.	
92	Madhushree R	Comp.Sci.	Madhushree R.
93	Harshitha S	Comp.Sci.	Harshitha S
94	Bindu K.N	Comp.Sci.	Bindu K.N. 5/4/24
95	Kavitha R	Comp.Sci.	Kavitha R 5/4/24
96	Chandana M	Commerce	Chandana M
97	Dr. Abhinandan N	Commerce	
98	Manjula Shekar	Commerce	
99	Rajeshwari M	Commerce	
100	Bency J Samuel	Commerce	
101	Geetha N	Commerce	
102	Yeshaswini B N	Commerce	Pony 5/4/24
103	Usha T	Commerce	Usha T 05/04/24
104	Varsha Rani S	Commerce	Varsha Rani S 5/4/24
105	Dr. Bhuvaneshwari B.C	Commerce	
106	Triveni N.	Commerce	Triveni N.
107	Srilakshmi K.R	Commerce	Srilakshmi K.R
108	Apoorva J	Commerce	
109	Sandhya R	Commerce	
110	Madhumathi Pujar	Commerce	
111	Thejaswini P	Commerce	Thejaswini P
112	Gunasheela H.S	Commerce	Gunasheela H.S
113	Jyothsna Thimmaiah B	BBA	Jyothsna Thimmaiah B
114	Lt. Dr. Bhavya Bhanu	BBA	Lt. Dr. Bhavya Bhanu


 Prof. Aruna H.K
 IOAC Coordinator
 IOAC Coordinator
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ATTESTED


 Principal
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